Shareholders' Meeting of Fine Foods & Pharmaceuticals N.T.M. S.p.A.

Financial Statements for 2024 and €0.14 dividend distribution per share, up 16.7% compared to 2023, approved

Treasury share buyback and disposal plan approved

Remuneration Policy approved

Verdellino (Bergamo, Italy), 17 April 2025 - The Shareholders' Meeting of Fine Foods & Pharmaceuticals N.T.M. S.p.A. - an Italian independent Contract Development & Manufacturing Organisation (CDMO) specialising in the contract development and manufacturing of products for the nutraceutical, pharmaceutical, and cosmetics industries, listed on Euronext STAR Milan (ticker: FF) met today in ordinary session and passed the following resolutions:

Financial Statements for 2024 and profit allocation

The Financial Statements as of 31 December 2024 were approved along with the Board of Directors' Report on Operations at today's Shareholders' Meeting. The Meeting took note of the Board of Statutory Auditors and Auditing Company's Reports. The Consolidated Financial Statements as of 31 December 2024, including the Consolidated Sustainability Report prepared under Legislative Decree no. 125/2024, were presented.
The Shareholders' Meeting allocated the 2024 net profit of €12,037,024 to the extraordinary reserve.

Dividend distribution and payment

Following the Board of Directors' proposal, and as reported on 13 March, the Shareholders' Meeting decided to distribute a dividend of €0.14 per share, gross of withholding taxes, for each ordinary share (net of treasury shares) outstanding at the record date.
The total dividend is approximately €3.8 million. The dividend will be paid by withdrawing the relevant sum from the distributable portion of the merger surplus reserve.
Under the "*Regulation of Markets organised and managed by Borsa Italiana S.p.A.*", the dividend will be paid in a single instalment on 30 April 2025, ex-dividend of coupon no. 8 for ordinary shares (ISIN IT0005215329) and coupon no. 7 for multiple-voting shares (ISIN IT0005345522) on 28 April 2025 and record date on 29 April 2025.

Report on Remuneration Policy and Compensation

The Shareholders' Meeting resolved:

- to approve the first section of the Report on the remuneration policy and compensation drawn up by the Board of Directors under Articles 123-*ter* of Legislative Decree no. 58/1998 and 84-*quater* of CONSOB Regulation no. 11971/1999;

- to express a favourable opinion on the second section of the Report on remuneration policy and compensation drawn up by the Board of Directors under Articles 123-*ter* of Legislative Decree no. 58/1998 and 84-*quater* of CONSOB Regulation no. 11971/1999.

Authorisation to buyback and dispose of treasury shares

The Shareholders' Meeting renewed the Board of Directors authorisation, under the explanatory report prepared by the Board of Directors, to buyback and dispose of treasury shares, subject to the revocation of the unexecuted part of a previous Shareholders' Meeting authorisation dated 29 May 2024. The buyback authorisation will last 18 months from the Shareholders' Meeting date, while the authorisation to dispose is granted without time limits.

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This press release is available on the Fine Foods website www.finefoods.it, in the Investor Relations/Press Releases section.

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The summary voting record and the minutes of the meeting will be available to the public under applicable laws and regulations.

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Fine Foods & Pharmaceuticals N.T.M. S.p.A., listed on Borsa Italiana's Euronext STAR Milan (Ticker: FF) is an Italian independent Contract Development & Manufacturing Organisation (CDMO) specialising in the contract development and manufacturing of products for the nutraceutical, pharmaceutical and cosmetics industries. Founded in 1984, Fine Foods proved to be a reliable and capable strategic partner for customers in the reference sectors. The company's organisation can provide successful design process and solid, long-term partnerships. The continuous search for excellence is part of the company's business model and includes research and development, innovation, process reliability, product quality, ESG, and sustainable management of the Group's supply chain. Fine Foods is a benefit corporation which relies on certifications and ratings under international standards. These guarantee its sustainability commitment across the business. Fine Foods is a growing and future-oriented company.

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