



Disclaimer

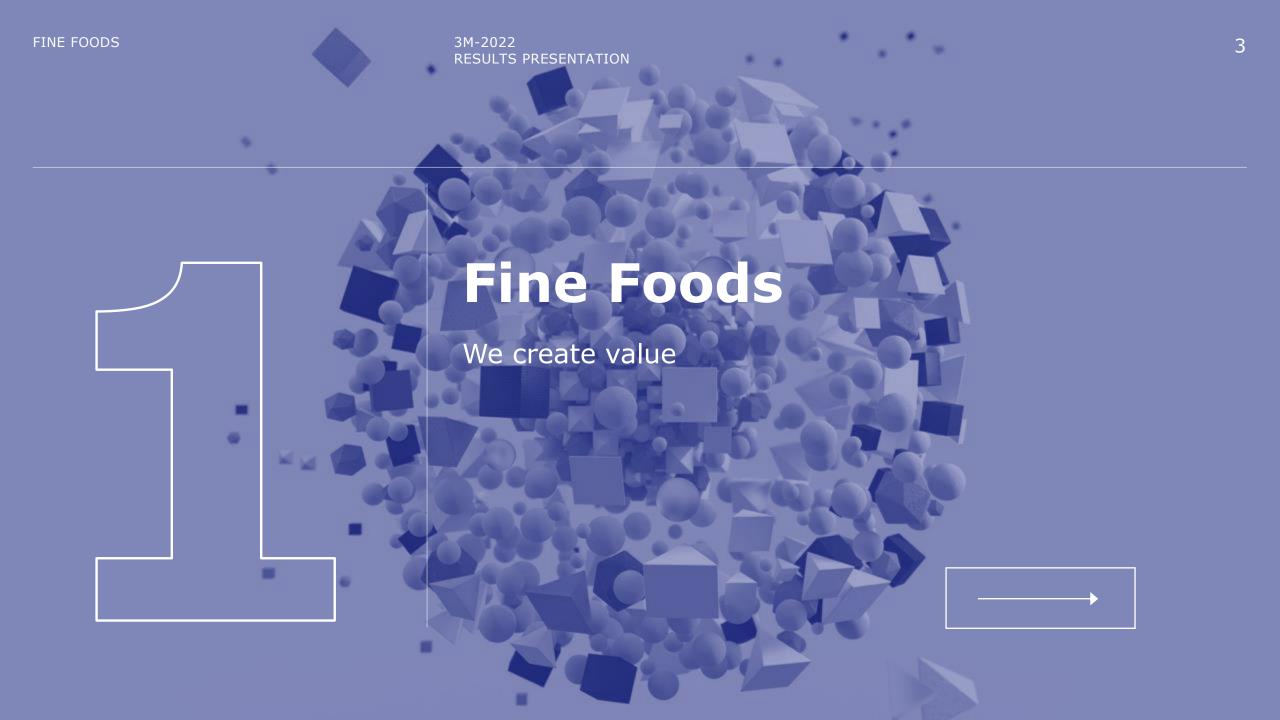
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Consolidated Financial Highlights

 Q1-2022
 Q1-2021

 REVENUES
 € 50.8 mln
 € 51.3 mln
 - 1.1%

 EBITDA
 € 4.0 mln
 € 6.8 mln
 - 41.4%

 EBITDA MARGIN
 7.8%
 13.2%

	Q1-2022	Q4-2021	
REVENUES	€ 50.8 mln	€ 50.0 mln	+ 1.5%
EBITDA*	€ 4.0 mln	€ 2.3 mln	+ 69.9%
EBITDA MARGIN	7.8%	4.7%	

figures reported in this presentation have been prepared in accordance with IAS/IFRS



Fine Foods I.D.



Fine Foods & Pharmaceuticals N.T.M. S.p.A., listed on Euronext Star Milan, is an independent Italian Contract Development & Manufacturing Organisation (CDMO). It develops and manufactures finished products for the pharmaceutical, nutraceutical and cosmetic industries

C) 1984 Established as an R&D laboratory that applied Pharmaceutical technologies
	to the new and fast growing Nutraceutical industry

2008 First M&A transaction: Acquisition of Omicron Pharma

) 2018 Listing on EGM (formerly AIM Italia) following a Business Combination with a SPAC, which provided Fine Foods with €100 million cash for further organic growth and acquisitions

angle 2021 Translisting to STAR

2021 Pharmatek and Euro Cosmetic M&A to enter new cosmetic business, expanding target markets

) 2022 Intesa Sanpaolo's €70 million financing deal to reorganize current financial debt and support growth and development projects.

Knowledge and technologies

Cross-fertilized innovation by exploiting our expertise in different fields and leveraging best practices and technical **know-how** to offer new opportunities to our **customers**

→ NUTRA AND PHARMA













- Jars
- Blister
- Sachet



tablets, capsules, granules, powders

→ COSMETICS













creams & lotions, liquids, gels, toothpaste, eau de parfume

- Tubes
- **Sticks**
- **Bottles**
- Jars





Selection of products

- Pharmaceuticals
- Nutraceuticals
- Cosmetics



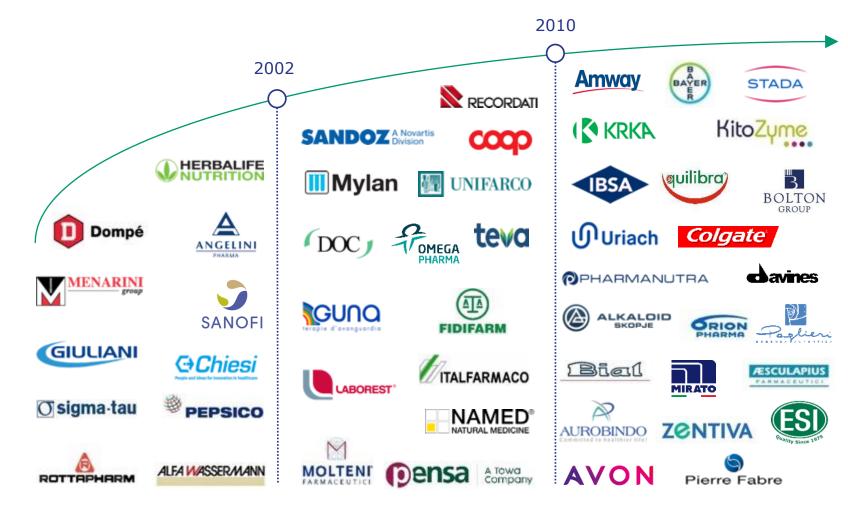


Customers' loyalty

Retained key clients acquired before 2002 with several new ones added afterwards, including those derived from our recent acquisitions in the cosmetics industry, which consolidated our high customer retention rate.

Note: Sigma-Tau & Alfa Wassermann (now Alfasigma), Mylan (now Viatris), Fidifarm (now Dietpharm)

Colgate, Bolton, Mirato, Paglieri, Esi, Equilibra, Davines are clients of the new acquired Cosmetic Division





Fine Foods key figures 2021



192.6€m Revenues in 2021 with ~11% CAGR over the last 10 years (~10% organic)



79.5€m increase in revenues over the last 5 years (63.3 organic)



~69% of products sold in 2021 has been delivered abroad ⁽¹⁾



~264 customers, mainly leading Pharmaceutical, Nutraceutical and Cosmetic players



>760 employees of which ~16% dedicated to R&D and OA



~2.400 SKUs⁽²⁾ tailored to client needs

(1) 74€m revenues invoiced in Italy, of which 14€m delivered abroad | (2) SKUs means "Stock-Keeping Units", namely single product codes



5.2%

56.1

16.1

16.4

2021

Fast growing Nutraceutical European Market

The European Nutraceutical Market has shown high, steady growth, and is expected to maintain a positive trend in coming years

12.7 25.4 22.1 23.7 *Source: Euromonitor International, and Wellness 2022 Edition, Retail Value

2018

48.2

13.4

EUROPEAN NUTRACEUTICAL PRODUCTION* (€bn)

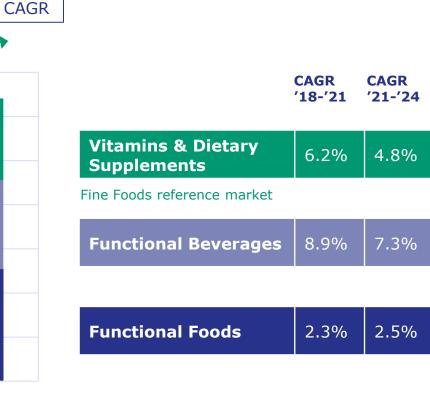
4.6%

64.2

18.5

20.2

2024



Consumer Health 2022 Edition/Health RSP, EUR Fixed Ex Rates, Current Prices



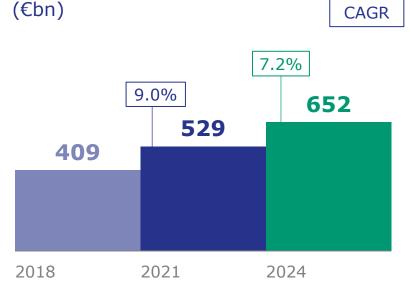
Pharmaceutical European production shows consistent non-cyclical growth

* Source: Euromonitor International, Industrial, Pharmaceuticals, 2022 Edition, Production MSP, EUR Fixed Ex Rates, Current Prices

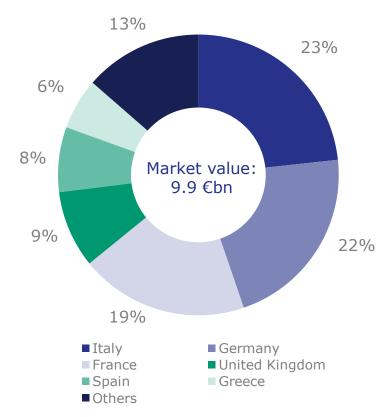
** Source: Prometeia – Farmindustria 2021

EUROPEAN PHARMACEUTICAL PRODUCTION*

The European Pharmaceutical production is expected to continue its sound growth in coming years



EUROPEAN CDMOs (PHARMA) 2019 MARKET VALUE**





Expanding in the fast-growing Cosmetic and Biocide market

Source: Euromonitor International, Consumer Health 2022 Edition/Beauty and Personal Care 2022 Edition /Home Care Edition 2022, Retail Value RSP, EUR Fixed Ex Rates, Current Prices

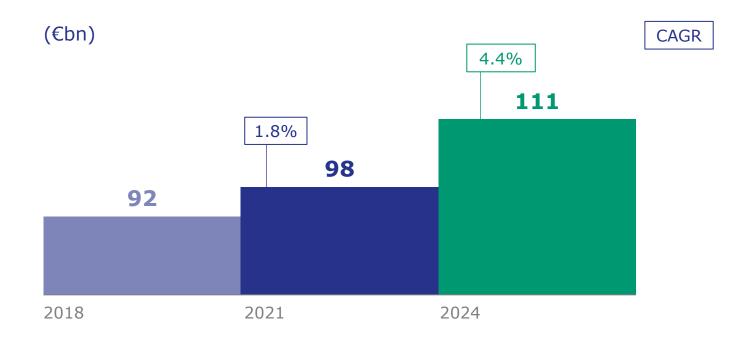
Cosmetics as per aggregation of Euromonitor's Bath and Shower, Deodorants, Hair Care, Skin Care, Fragrances and Sun Care.

Biocides as per aggregation of Euromonitor's Oral Care, Dermatologicals, Surface Care, Adult Mouth Care

\rightarrow

EUROPEAN COSMETIC AND BIOCIDE MARKET

The **European Cosmetic and Biocide** market is expected to **accelerate growth** in coming years

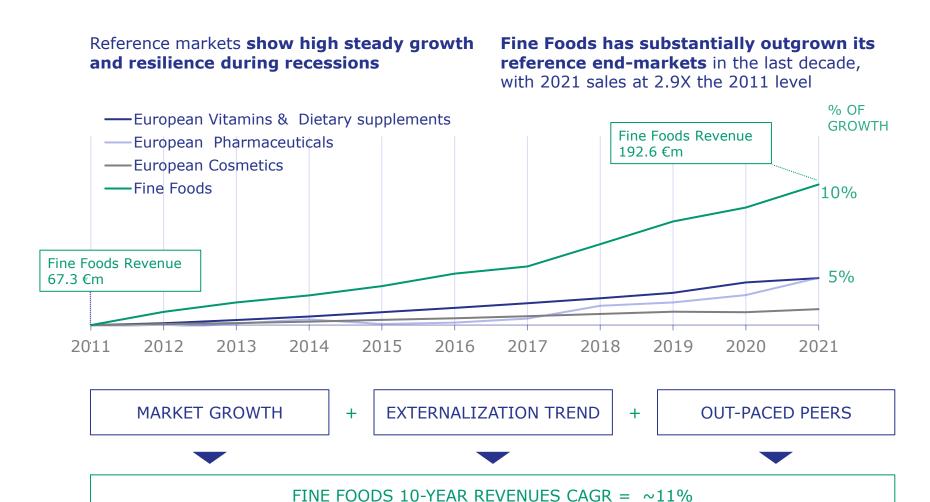


Consistently outperforming Reference Markets

Sources: Euromonitor International, Industrial, Pharmaceuticals, 2022 Edition Production MSP, EUR Fixed Ex Rates, Current Prices. Consumer Health, 2022 Edition, Retail Value RSP, EUR Fixed Ex Rates, Current Prices

Methodology: the three variables' time series are divided by their respective 2010 value (the basis) and multiplied by a factor of 100; the considered variables are Fine Foods revenues, European Nutraceuticals – Vitamins & Dietary Supplements segment size and European Pharmaceuticals production size







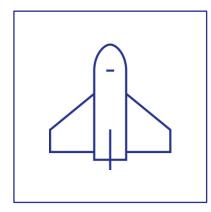
Research & Development





R&D for efficient and high-quality product development

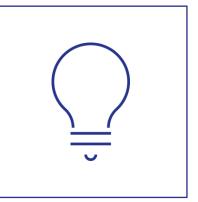
Thanks to different approaches to each customer's requests our R&D Department is able to define, develop and deliver the best solution to their specific needs



OPPORTUNITY LAB

Formulae databank

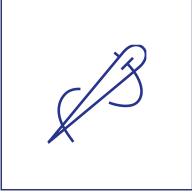
→ Huge assortment of finished product formulations set to go



INNOVATION LAB

Innovative products

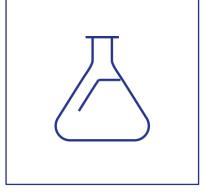
→ A lab to offer out-of-thebox ideas



CUSTOMISATION LAB

Exclusive and customised product

→ Tailor-made solutions for the most challenging projects



TRANSFER LAB

Efficient Technology Transfer

→ Fast and reliable Transfer from existing formulations

FOOD SUPPLEMENTS & COSMETICS

PHARMACEUTICALS



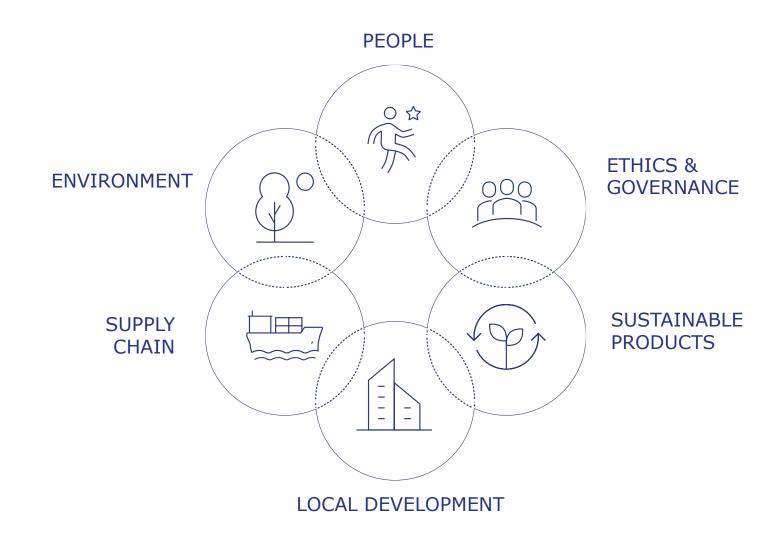
employees dedicated to scientific, technical, quality & control activities representing ~16% of total workforce



Environmental Social & Governance

Strong holistic ESG approach since foundation

AREAS OF ACTION



Corporate Governance

Our governance is structured around an **ESG responsible approach**. It allows us to pursue a sustainable growth while also ensuring continuity to all our stakeholders



BOARD OF DIRECTORS (7 members)

 \rightarrow 3 women out of 7 Directors

→ 3 Independent Directors out of 7

→ 2 Non-executive Directors out of 7

ENVIRONMENTAL, SOCIAL & GOVERNANCE (ESG) COMMITTEE (3 board members) REMUNERATION AND NOMINATION COMMITTEE (2 board members) CONTROL, RISK AND RELATED PARTY TRANSACTIONS COMMITTEE (2 board members)

- \rightarrow 2 Women out of 3
- → 2 Independent out of 3
- → Fine Foods CEO is member of the Committee

→ 100% Women

→ 100% Independent

→ 100% Women

→ 100% Independent

AUDITING COMPANY **EY**

BOARD OF STATUTORY AUDITORS (3 members)

INTERNAL AUDIT

→ 1 Woman out of 3 Statutory Auditors (Chairman of the Board)



Ratings ESG commitment Certifications





Medium Risk



Sedex Member since 2016 (Business Units Food)





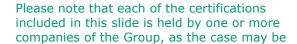


Since 2021

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Organizational, managerial and control models to prevent crimes

















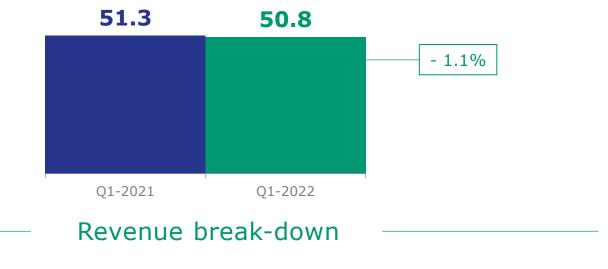








Fine Foods Group Revenues



FOOD

PHARMA

COSMETIC

Q1-2021







Q1-2022



Fine Foods Group Revenues comparison with Q4-2021



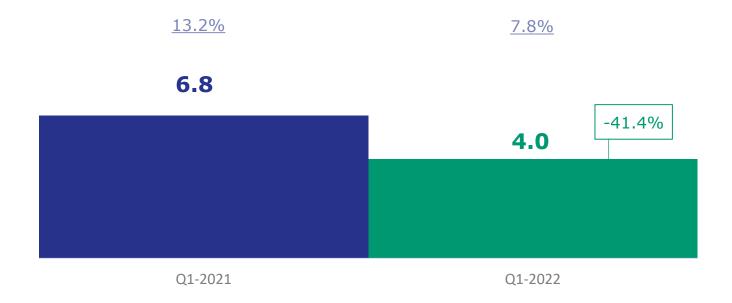




EBITDA

the current economic situation that generated inefficiencies in the production chain and a significant increase in energy costs, which impacted more than 2% of the reduction in EBITDA margin







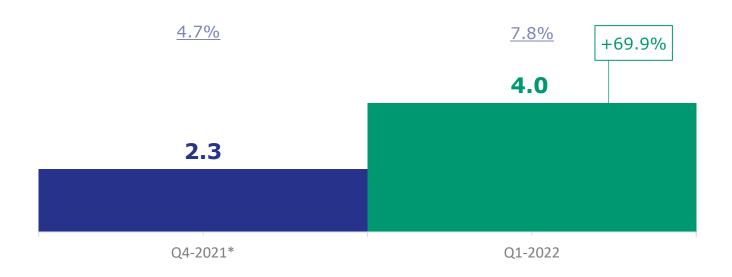
EBITDA comparison with Q4-2021

Margins in Q1 2022 increased significantly compared to Q4 2021 due to the actions implemented by the Group including the transfer of increased raw and packaging material costs to customers and the reduction of production downtime, due to stock management policies

Figures according to IAS-IFRS principles



% of revenues

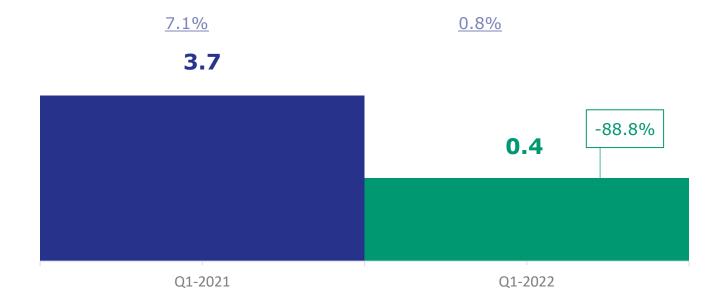


*0.8 €m adjustment for non recurring costs for extraordinary consultancy fees

EBIT

EBIT decreased mainly due to the reduction in EBITDA and a slight increase in depreciation and amortisation for the period $(+0.5 \ \mbox{\colored}m)$

% of revenues





Net income

Net Income mainly affected by fair value evaluations

Net Income 31.03.2021:

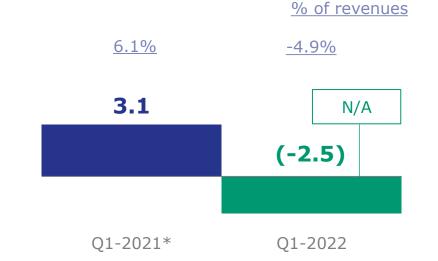
- o fair value evaluation of financial assets (+ 1.4 €m)
- o fair value evaluation of warrants (- 1.8 €m)

o fair value evaluation

Net Income 31.03.2022:

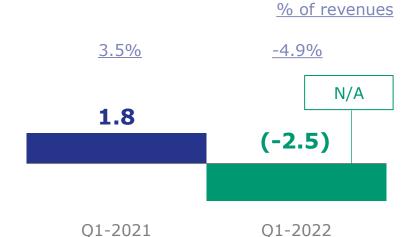
(-2.4 €m)

* 1.3 €m Adjustments: positive effect of warrant fair value measurement net of tax of financial assets effect



NET INCOME REPORTED

NET INCOME ADJUSTED



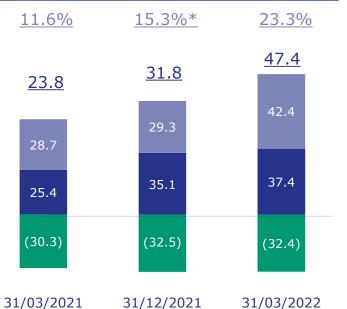


Healthy capital allocation

NET WORKING CAPITAL

NWC variance due to an increase in inventories – caused by to the supply chain crisis management - and an increase in trade receivables due to a higher percentage of customers with longer payment terms

% of revenues



■ Trade Receivables ■ Inventory ■ Trade Payables

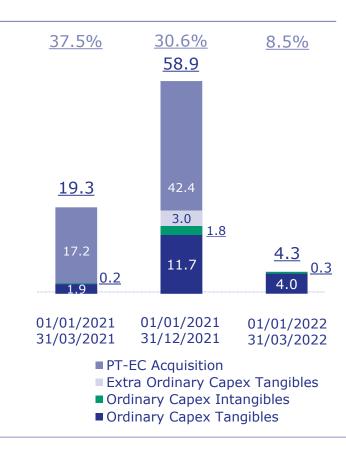
Figures according to IAS-IFRS principles.

*percentage computed on revenues with 12 months Euro Cosmetic turnover



CAPEX AND INVESTMENTS

In 2021 main impact derives from Pharmatek (Q1 2021) and Euro Cosmetic acquisitions (Q4 2021); ordinary capex amount to 4.3€m in 2022 (8.5% of revenues)



Net Financial Position evolution

from 2021 to 3M-2022

Figures according

to IAS-IFRS principles



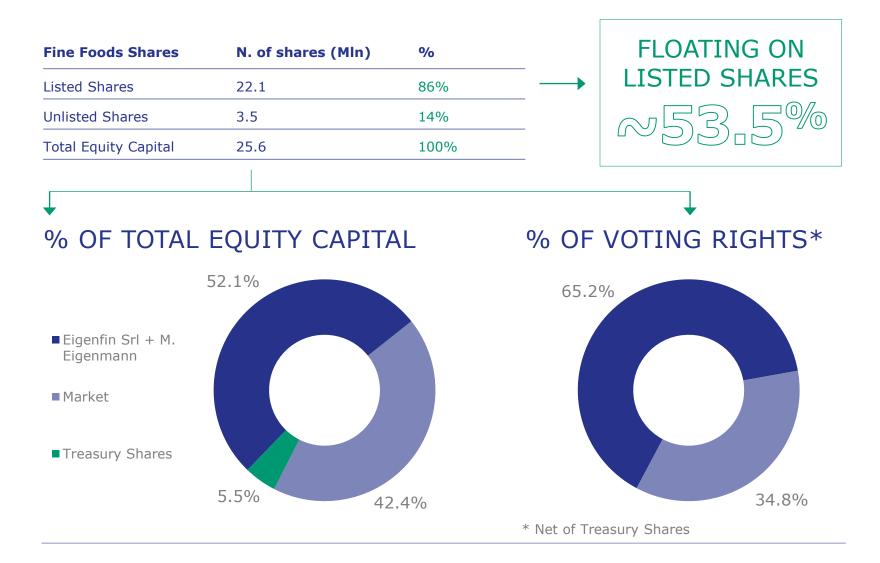
MOST SIGNIFICANT CASH-IN AND CASH-OUT





Shareholding structure

As of 13.05.2022





Fine Foods shares

As of 13.05.2022

Total Shares: 25,560,125

- o Ordinary Shares listed: 22,060,125
- Multiple Voting Rights Shares unlisted: 3,500,000

Controlling Shareholder: Marco Francesco Eigenmann directly and through Eigenfin S.r.l.

- o **52.1%** of Share Capital
- 65.2% of voting rights (net of Treasury Shares)

Buyback

- purchasable shares: max 20% of share capital for max 26.0€m
- N. Treasury Shares as of 13.05.2022:1,392,195
- o Total cash out: 16.7€m
- % of Treasury Shares on Total Shares as of 13.05.2022: 5.5%

UNLISTED SHARES

Multiple Voting Rights Shares: 3,500,000

- Totally owned by Marco Francesco Eigenmann directly and through Eigenfin S.r.l.
- o Conversion Ratio: 1x in Ordinary Shares
- Conversion: among others at simple request of the owner
- Same rights as ordinary shares, other than voting rights.
- Each Multiple-voting Share provides the holder with three votes in all Shareholders' Meetings



Why Fine Foods?

• SOLID TRACK RECORDS

• STRONG FINANCIALS

CRITICAL MASS

• ADVANCED HR MANAGEMENT

ROBUST MANAGEMENT STRUCTURE

• GRANULAR CONTROLLING



HIGH AND STABLE CAGR IN THE LAST 10 YRS

HOLISTIC SUSTAINABILITY SINCE 2010

 LONG LASTING CUSTOMER'S RELATIONS

GROWTH SUSTAINED BY R&D PARTNERSHIPS



PHARMA FOOD COSMETIC UNIQUE PRESENCE

 CROSS FUNCTIONAL INNOVATIVE R&D

• ATTRACTIVE AND GROWING MARKETS

 STRUCTURE TO EXPLOIT M&A OPPORTUNITIES









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CDR Communication

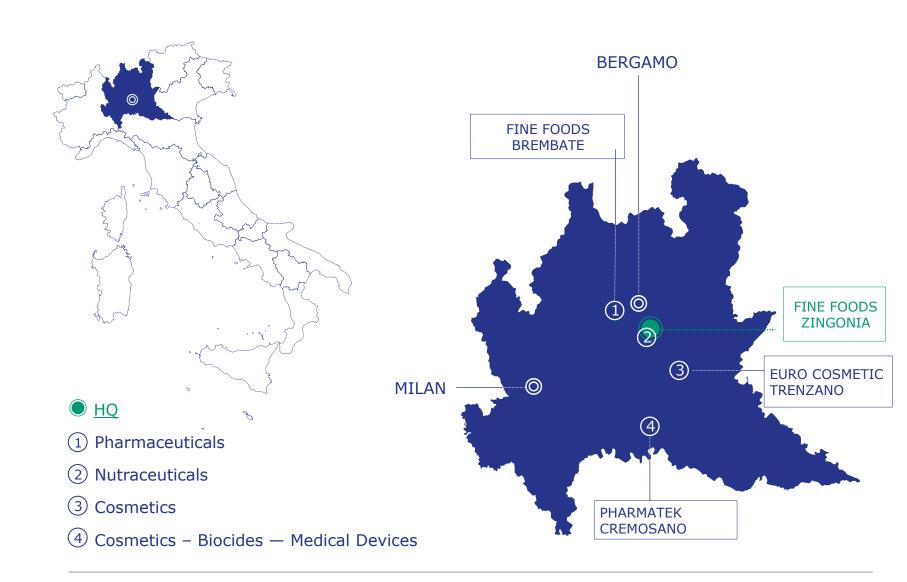
Media Relations

Marianna Tremolada

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Manufacturing plants geographical footprint



Plants

64.800 sqm of covered area

on a Total area > 100.000 sqm



TOTAL AREA: 26,100 sqm



TOTAL AREA: 45,600 sqm



TOTAL AREA: 9,700 sqm



TOTAL AREA: 22,300 sqm

People

We are fully committed to creating an environment with the highest consideration for human and social principles



*Business Units Foods and Pharma





WE HIRE ~ 11.000 applications/year

WE TRAIN ~11.350 training hours





WE ENGAGE ~ 97% avg employee retention rate

WE VALUE > 80% employee satisfaction in annual surveys





WOMEN

- ~ 47% of total employees,
- ~ 48% of managers
- ~ 43% of Board of Directors



AGE OF EMPLOYEES

54% of new hired under 30 years old



WORK-LIFE BALANCE

o Home office and Flextime



SAFETY AT WORK

 Management system for health and safety is internationally certified since 2014*



SAFETY IMPROVEMENT

- o risk reduction programs
- Safety training and campaign



HEALTH PROGRAMME

 Psychologist and Nutritionist available to employee

Environment

We are committed to sustainably use our resources and reduce our environmental impact.







CLIMATE

- 11% CO2 emissions
- Installation of 2 Co-generators
- >300 MWh/annual energy from photovoltaic systems



WATER RESOURCES

 Programs for reduction of water consumption



CIRCULAR ECONOMY

 Programs for reduction of environmental impact of waste



ENVIRONMENT PROTECTION





Sustainable products

We are always researching, testing and offering products and materials with low environmental impact



We are able to offer certified biological and ecological cosmetic products.





Our production lines are certified to offer certified biological and/or natural origin cosmetic products.



Please note that each of the certifications included in this slide is held by one or more companies of the Group, as the case may be



We can provide certified products and packaging with no animal-derived ingredients.



We are certified to use organic ingredients and chemicals of natural origin, selected with criteria of environmental sustainability and healthiness.



Suppliers' ESG management

ENVIRONMENTAL AND SOCIAL ASSESSMENT OF OUR SUPPLIERS





value of purchases of raw materials and packaging from suppliers assessed by EcoVadis on ESG criteria





Above Fine Foods ESG requirements





Ongoing joint improvements plan with suppliers to increase their standards



Relations with local communities

MAIN COLLABORATIONS WITH UNIVERSITIES





TRADE ASSOCIATIONS













