Fine Foods

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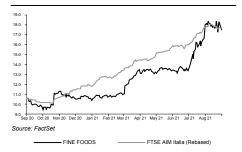
Investment Research



Company Flash Note

Buy			
Recommendation unchar	ged		
Share price: EUR		17.50	
closing price as of 27/09/2021			
Target price: EUR			23.00
from Target Price: EUR			21.50
Upside/Downside Po	tential	;	31.4%
Reuters/Bloomberg		FF	.MI/FF IM
Market capitalisation (E	URm)		429
Current N° of shares (m)			25
Free float			52%
Daily avg. no. trad. sh. 12 mth	n (k)		17
Daily avg. trad. vol. 12 mth (k)		767.79
Price high/low 12 months		18.	35 / 9.40
Abs Perfs 1/3/12 mths (%)		-2.78/31.	09/64.32
Key financials (EUR)	12/20	12/21e	12/22e
Sales (m)	172	215	262
EBITDA (m)	21	31	40
EBITDA margin	12.3%	14.5%	15.1%
EBIT (m)	9	17	23
EBIT margin	5.5%	7.9%	8.7%
Net Profit (adj.)(m)	9	13	17
ROCE	6.9%	7.2%	9.5%
Net debt/(cash) (m)	(43)	1	(11)
Net Debt Equity	-0.3	0.0	-0.1
Net Debt/EBITDA	-2.0	0.0	-0.3
Int. cover(EBITDA/Fin.int)	(2.9)	34.6	43.8
EV/Sales	1.2	2.0	1.6
EV/EBITDA	9.8	13.9	10.6
EV/EBITDA (adj.)	9.3	13.9	10.6
EV/EBIT	21.9	25.5	18.5
P/E (adj.)	18.4	33.6	25.2
P/BV	1.8	2.9	2.6
OpFCF yield	8.8%	-8.8%	4.0%
Dividend yield	0.8%	0.9%	1.0%
EPS (adj.)	0.57	0.52	0.69
BVPS	5.98	6.13	6.67
DPS	0.14	0.15	0.17
Shareholders			

Marco Eigenmann 48%;



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Reason: Company newsflow

28 September 2021

Acquisition of Euro Cosmetic to strengthen position in the cosmetic market

After the acquisition of Pharmatek, Fine Foods' management announced the acquisition of Euro Cosmetic. This deal will allow Fine Foods to grow in the promising and profitable CDMO cosmetics segment. We reckon that this operation is a very positive deal for the group because it will be accretive right away. Given the foregoing, we confirm our Buy recommendation.

- Euro Cosmetic overview: Euro Cosmetic, which is based in Trenzano (near Brescia), is listed on the AIM Italia market. It is specialised in the CDMO in the cosmetics sector. It develops and produces cosmetics on behalf of third parties in the following areas: oral hygiene, skin care, personal deodorants, body cleansing, hair treatments and perfumery. Products are manufactured in a modern factory with an area of 16,500 square meters, of which 10,800 square meters is covered. With its laboratories, blending plants and packaging lines, Euro Cosmetic supplies prestigious companies in the cosmetics and pharmaceutical industry that operate in the large-scale retail trade, discount stores and specialty channels such as pharmacies and perfumeries, both mono and multi-brand, national and international. Euro Cosmetic posted FY 20 sales of EUR 27.8m and a FY 20 EBITDA of EUR 4.9m (EBITDA margin 17.6%), with a NFP of around EUR 5.9m net cash, while H1 21 results were negative (H1 21 sales -20.2% Y/Y and H1 21 EBITDA -41% Y/Y) due to the impact of the lockdown in the first part of the year and to the drastic reduction in the consumption of sanitizing products compared to 2020.
- ✓ **Transaction consideration:** Fine Foods will pay a total amount of EUR 26.8m for 72.9% of the share capital (38.7% of MD and 34.2% of Findea). After acquiring the controlling stake, Fine Foods will launch a mandatory takeover bid for the remaining 27.1% of Euro Cosmetic's shares. The takeover bid purchase price will be EUR 8.60 per Euro Cosmetic ordinary share (+22.3%, +22.5% and +36.5% against the mean of the official share price in the last month, the previous 6 months and the placement price for the listing on the AIM Italia, respectively). So, the total outlay for the deal should amount to approximately EUR 37.9m. Therefore, based on H1 21 Net Cash of EUR 5m and assuming a FY 21e EBITDA of around EUR 3.7m, the total consideration for the deal should be approximately EUR 33m and should imply a FY 21e EV/EBITDA multiple of around 8.5x.
- ✓ Rationale for the acquisition: this acquisition is decidedly positive from a strategic point of view because, after the recent acquisition of Pharmatek, it opens the way for Fine Foods to enter the important CDMO cosmetics segment. This acquisition clearly presents interesting commercial cross-selling synergies for the group because it will allow the group to offer new products and services to the existing customers and be known and appreciated by new customers.

Produced by:





✓ New estimates: we have factored in Euro Cosmetic's expected sales and profitability in our estimates; for the period 2022-23, we assume Euro Cosmetic sales growth of 10-15% and an EBITDA margin above 16%. Therefore, our EPS 2022-2023e improves respectively by +11.1% and +13.1%.

PROFIT & LOSS (EUR m)	2020	OLD	NEW 2021e	%Chg	OLD 2022e	NEW	%Chg	OLD	NEW	%Chg
PROFIT & LOSS (EUR III)		2021e		%Crig		2022e	%City	2023e	2023e	/ocny
Revenues	172.0	210.2	215.2	25.1%	236.0	262.0	21.8%	253.1	283.4	8.2%
EBITDA adj	22.3	30.3	31.1	39.6%	35.4	39.6	27.2%	38.0	43.1	8.7%
EBITDA adj margin	13.0%	14.4%	14.5%		15.0%	15.1%		15.0%	15.2%	
One-off costs	1.2	0			0	0		0	0	
EBITDA	21.1	30.3	31.1	47.6%	35.4	39.6	27.2%	38.0	43.1	8.7%
EBITDA margin	12.3%	14.4%	14.5%		15.0%	15.1%		15.0%	15.2%	
D&A and provisions	-11.6	-13.9	-14.2		-15.1	-16.9		-15.9	-17.8	
EBIT	9.5	16.3	17.0	79.4%	20.3	22.7	34.0%	22.2	25.3	11.4%
EBIT margin	5.5%	7.8%	7.9%		8.6%	8.7%		8.8%	8.9%	
Net fin. income/charges	7.2	-0.7	-0.9		-0.7	-0.9		-0.7	0.9	
Non-Recurring items	0	0	0		0	0		0	0	
Pre-tax profit	16.6	15.7	16.1	-3.6%	19.6	21.8	35.9%	21.5	24.4	11.6%
Taxes	-3.3	-3.4	-3.5		-4.3	-4.8		-4.7	-5.3	
Tax rate	19.9%	21.9%	21.9%		21.9%	21.9%		21.9%	21.9%	
Minorities	0	0	0		0	0		0	0	
Net profit	13.4	12.2	12.5	-6.2%	15.3	17.0	35.9%	16.8	19.0	11.6%
Net profit adj	9.3	12.2	12.5		15.3	17.0		16.8	19.0	
Maintenance capex	12	10.2	10.2		9.6	11.0		10.2	11.2	
Acquisition Capex		11.2(*)	49.1(*)					6.0(**)	6.0(**)	
Net Debt (Cash)	-42.8	-48.5	1.2		-60.3	-11.4		-70.1	-23.7	
Net Debt from warrants	11.0									
Net Debt (Cash) Adj	-53.8	-48.5	1.2		-60.3	-11.4		-70.1	-23.7	

(*) Pharmatek and Euro Cosmetic acquisitions (**) Pharmatek acquisition

Conclusion & Action: based on our new estimates and our DCF model (WACC 6.50% and perpetual growth 1.8%), we increase our target price from EUR 21.50 to EUR 23.00 per share. Buy recommendation confirmed.



Fine Foods



EBITDA (adj)¹ 18.7 77.5 21.1 31.1 39.6 43.1 EBITDA (adj)¹ 18.7 70.3 22.1 31.1 39.6 43.1 EBITDA (adj)¹ 18.7 70.3 22.3 11.6 13.3 1.5 3.6 43.1 EBITDA (adj)¹ 10.2 8.1 9.5 17.9 23.8 26.6 Amortisations and Write Downs 0.0 0.0 0.0 0.0 0.0 9.3 1.1 1.1 1.2 EBIT (adj)¹ 10.2 8.1 9.5 17.9 23.8 26.6 Amortisations and Write Downs 0.0 0.0 0.0 0.0 0.0 9.1 1.1 1.2 EBIT (adj)¹ 10.2 8.1 9.5 17.9 23.8 26.6 Amortisations and Write Downs 0.0 0.0 0.0 0.0 0.0 0.0 1.1 1.2 EBIT (adj)¹ 10.2 8.1 9.5 17.0 22.7 26.5 EBITA (adj)² 10.2 10.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.	Fine Feeder Summany tables						
Sales 139 160 172 216 262 283 Cost of Sales & Operating Costs -81.6 -86.5 -85.1 -96.6 -96.8 -131 Non Recurrent Expenses/income 0.0 -2.8 1-1.2 0.0 0.0 0.0 EBITDA (adj.)* 18.7 71.5 21.1 31.1 33.6 43.1 EBITA (adj.)* 10.2 8.1 -9.5 17.9 23.8 26.4 EBITA (adj.)* 10.2 10.9 10.7 17.9 23.8 26.4 EBITA (adj.)* 10.2 10.9 10.7 17.9 23.8 26.4 Amortisations and Write Downs 0.0 0.0 0.0 0.9 9.1 1.1 1.1 2.1 1.1 1.1 2.2 18.9 5.70 2.9 2.3 2.5 2.5 1.5 1.1 1.2 2.1 1.9 -0.9 -0.9 -0.9 -0.9 -0.9 -0.9 -0.9 -0.9 -0.9 -0.9		12/2018	12/2019	12/2020	12/20216	12/20226	12/20236
Cost of Sales & Operating Costs -81.6 -89.5 85.1 -96.6 -108.8 119.10 CBITDA 18.7 17.5 21.1 31.1 33.6 43.1 EBITDA (adj.)* 18.7 20.3 22.3 31.1 33.6 43.3 Deproacition -8.5 -9.4 -11.6 -13.3 1.58.6 43.3 EBITA (adj.)* 10.2 8.1 -9.5 17.9 22.8 28.2 EBITA (adj.)* 10.2 8.1 9.5 17.9 22.8 28.4 EBIT (adj.)* 10.2 8.1 9.5 17.0 22.7 22.5 EBIT (adj.)* 10.2 18.9 10.7 17.0 22.7 25.5 EBIT (adj.)* 10.2 18.9 10.7 17.0 22.7 25.5 EBIT (adj.)* 10.0 0.0 0.0 0.0 0.0 0.0 0.0 Other Financials Interest 0.0 0.0 0.0 0.0 0.0 0.0 <tr< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr<>							
Non Recurrent Expenses/income							
EBITDA (adj)¹ 18.7 7.5 2.1.1 31.1 39.6 43.1 EBITDA (adj)¹ 18.7 20.3 22.3 31.1 39.6 43.1 EBITDA (adj)¹ 18.7 20.3 22.3 31.1 39.6 43.1 EBITDA (adj)¹ 10.2 8.1 9.5 17.9 23.8 26.5 Amortisations and Write Downs 0.0 0.0 0.0 0.0 0.9 9.1 1.1 1.2 EBIT (adj)¹ 10.2 8.1 9.5 17.9 23.8 26.5 EBITA (adj)¹ 10.2 10.9 10.7 17.9 23.8 26.5 EBITA (adj)¹ 10.2 10.9 10.7 17.0 22.7 25.3 EBIT (adj).							0.0
EBITD (adj.)	·						
Depreciation							43.1
EBITA (adj)							-16.6
BBITA (adj)'							26.5
Amortisations and Write Downs	EBITA (adi)*						26.5
BEIT (ad.)							-1.2
BEIT (ad.)	EBIT	10.2	8.1	9.5	17.0	22.7	25.3
Oher Financials 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	EBIT (adj.)*	10.2	10.9	10.7	17.0		25.3
Associates 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.	Net Financial Interest	0.2	-8.0	7.2	-0.9	-0.9	-0.9
Ohen Non Recurrent Items 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 <td>Other Financials</td> <td>0.0</td> <td>0.0</td> <td>0.0</td> <td>0.0</td> <td>0.0</td> <td>0.0</td>	Other Financials	0.0	0.0	0.0	0.0	0.0	0.0
Earnings Before Tax (EBT)	Associates	0.0	0.0	0.0	0.0	0.0	0.0
Tax -1.7 -2.9 -3.3 -3.5 -4.8 -5.5 Tax rate 16.7% n.m 19.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.9% 21.5% 17.0 19.4% 19.9% 21.5% 17.0 19.4% 21.9% 21.9% 21.5% 17.0 19.4% 21.9% 21.5% 17.0 19.4% 21.9% 22.2% 12.0% 19.0% 19.0% 19.0% 20.0 20.0 20.0 26.5 25.0 26.7 3.3 3.6 25.2 26.7 3.7 21.4 28.1 3.3 3.6 25.2 26.7 3.7 21.4 28.1 3.3 3.6 25.2 26.8 3.3 3.4 4.2 26.3<	Other Non Recurrent Items	0.0	0.0	0.0	0.0	0.0	0.0
Tax rate	Earnings Before Tax (EBT)		0.1			21.8	24.4
Discontinued Operations	Tax		-2.9	-3.3	-3.5		-5.3
Minortities 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 Net Profit (reported) 8.7 2.8 13.3 12.5 17.0 19.5 11.9 19.3 12.5 17.0 19.5 11.9 19.3 12.5 17.0 19.5 17.0 19.5 11.9 19.3 12.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 17.0 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.5 19.		16.7%	n.m.	19.9%	21.9%	21.9%	21.9%
Net Profit (raig.) 8.7 1.9 9.3 12.5 17.0 19.0 CASH FLOW (EURm) 12/2018 12/2019 12/2020 12/2021e 12/2020 12/2021e 12/2020 12/2020 12/2021e 12/2020 12/2021e 12/2020 12/2021e 12/2020 12/2021e 12/2020 12/2021e 12/2020 12/2021e 12/2020e	Discontinued Operations						0.0
Net Profit (adj.) 8.7 11.9 9.3 12.5 17.0 19.0 CASH FLOW (EURm) 12/2018 12/2019 12/2020 12/20216 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226 12/20226							0.0
CASH FLOW (EURm) 12/2018 12/2019 12/2020 12/2026 12/2026 12/2028 12/2028 Cash Flow from Operations before change in NWC 17.2 6.5 25.0 26.7 33.9 36.8 Change in Net Working Capital 1.87 5.3 12.7 5.3 5.8 -2.5 Cash Flow from Operations -1.5 11.8 37.7 21.4 28.1 34.2 Capex -32.0 -20.2 -16.0 59.3 -11.0 -17.2 Net Financial Investments 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 2.7 0.7 -1.5 1.7 0.1 1.0	` • <i>'</i>						19.0
Cash Flow from Operations before change in NWC 17.2 6.5 25.0 26.7 33.9 38.8 Change in Net Working Capital 1.87 5.3 1.7 5.3 5.8 -2.2 Cash Flow from Operations -1.5 11.8 37.7 21.4 28.1 34.4 Capex -32.0 -20.2 -16.0 5-93 -11.0 -17.2 Net Financial investments 0.0 -0.0 0.0 0.0 0.0 0.0 Size Cash Flow -33.5 -8.4 21.7 -37.9 17.1 17.3 Dividends 0.0 -2.3 -2.8 -3.3 -3.8 -4.1 Other (incl. Capital Increase & share buy backs) 202 -25.2 -0.9 -2.7 -0.7 -1.6 Change in Net Dobt 168 -36.6 8.8 4.4 13 11. No Tangible Assets Orber 12/2018 12/2019 12/2020 12/2021 12/2021 12/2021 12/2021 12/2020 12/2021 12/2020	Net Profit (adj.)	8.7	11.9	9.3	12.5	17.0	19.0
Cash Flow from Operations before change in NWC 17.2 6.5 25.0 26.7 33.9 38.8 Change in Net Working Capital 1.8 7.5 3.18.8 7.2.2 3.5 5.8 2.2.2 Cash Flow from Operations -1.5 11.8 37.7 21.4 28.1 34.4 Capex 32.0 -20.2 -16.0 -6.93 -11.0 -17.2 Net Financial Investments 0.0 -20.0 0.0 0.0 0.0 0.0 Invidends 0.0 -2.3 -2.8 -3.3 -3.8 -4.1 Other (incl. Capital Increase & share buy backs) 202 -2.5 -0.9 -2.7 -0.7 -1.5 Change in Net Debt 169 -3.6 8 44 13 11.7 BALANCE SHEET & OTHER ITEMS (EURm) 12/2018 12/2019 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12	CASH FLOW (EURm)	12/2018	12/2019	12/2020	12/2021e	12/2022e	12/2023e
Change in Net Working Capital 1.15 11.8 3.7 5.3 5.8 2.2 Cash Flow from Operations -1.5 11.8 3.7 2.1.4 28.1 34.4 Capex -32.0 -20.2 -16.0 -59.3 -11.0 -17.2 Net Financial Investments 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 2.0 2.0 2.0 2.0 2.0 2.0 12/2022 12/2023 8.1 1.0 1.5 1.1 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 <		17.2	6.5	25.0	26.7	33.9	36.8
Cash Flow from Operations -1.5 11.8 3.7.7 21.4 28.1 34.5 Capex -32.0 -20.2 -16.0 -59.3 -11.0 -17.7 Net Financial Investments 0.0 -0.0 0.0 0.0 0.0 Dividends 0.0 -2.3 -2.8 -3.3 -3.8 -4.1 Other (incl. Capital Increase & share buy backs) 202 -25.2 -0.9 -2.7 -0.7 -1.0 Change in Net Debt 169 -36.8 18 -44 13 11.8 NOPLAT 7.0 7.5 7.3 11.6 15.6 17.4 BALANCE SHEET & OTHER ITEMS (EURm) 12/2018 12/2019 12/2020 12/2020 12/2022e							-2.3
Capex .32.0 -20.2 .16.0 .59.3 -11.0 .17.2 Net Financial Investments .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0 .0.0		-1.5	11.8	37.7	21.4	28.1	34.5
Net Financial Investments 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 1.7.1 1.7.1 1.7.1 1.7.1 1.7.1 1.7.2 0.7 1.1.1 1.7.2 0.7 1.1.1 1.7.2 1.7.2 0.7 1.1.1 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2 1.7.2		-32.0	-20.2	-16.0	-59.3	-11.0	-17.2
Dividends	Net Financial Investments		0.0	0.0	0.0		0.0
Other (incl. Capital Increase & share buy backs) 202 -5.5 -0.9 -2.7 -0.7 -1.0 Change in Net Debt 169 -36 18 -44 13 12 NOPLAT 7.0 7.5 7.3 11.6 15.6 17.2 BALANCE SHEET & OTHER ITEMS (EURm) 12/2018 12/2019 12/2020 12/2021e 12/2022e 12/2023c Net Tangble Assets (incl.Goodwill) 4.3 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.2 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 </td <td>Free Cash Flow</td> <td></td> <td>-8.4</td> <td>21.7</td> <td>-37.9</td> <td>17.1</td> <td>17.3</td>	Free Cash Flow		-8.4	21.7	-37.9	17.1	17.3
Change in Net Debt 169 -36 18 -44 13 11. NOPLAT 7.0 7.5 7.3 11.6 15.6 17.2 BAL ANCE SHEET & OTHER ITEMS (EURm) 12/2018 12/2019 12/2000 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 12/2020 13/20 12/2020 12/2020 12/2020 13/20 13/20 13/20 14/20 13/20 12/2020 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 13/20 </td <td>Dividends</td> <td>0.0</td> <td>-2.3</td> <td>-2.8</td> <td>-3.3</td> <td>-3.8</td> <td>-4.1</td>	Dividends	0.0	-2.3	-2.8	-3.3	-3.8	-4.1
NOPLAT 7.0 7.5 7.3 11.6 15.6 17.4	Other (incl. Capital Increase & share buy backs)	202	-25.2	-0.9	-2.7	-0.7	-1.0
BALANCE SHEET & OTHER ITEMS (EURm) 12/2018 12/2019 12/2020 12/2021e 12/2022e 12/2023e Net Tangible Assets 78.6 89.3 93.4 142 137 137 137 137 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141 141	Change in Net Debt	169	-36	18	-44	13	12
Net Tangible Assets 78.6 89.3 93.4 142 137 137 Net Intangible Assets (incl.Goodwill) 4.3 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.20 2.2 2 2.0 2.20 2.20 2.20 2.0 2.0 2.0 2.5 7.3 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.4 1.5 0.5 5.7 2.5 3.3 4.1 1.5 0.5 2.7	NOPLAT	7.0	7.5	7.3	11.6	15.6	17.4
Net Tangible Assets (incl.Goodwill) 78.6 89.3 93.4 142 137 137 Net Intangible Assets (incl.Goodwill) 4.3 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.2 20.2 22.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 3.3 4.1 1.4 1.4 2.0 2.0 3.3 4.1 5.0 5.7 2.5 3.3 4.1 1.5 0.5 5.7 2.5 3.3 4.1 1.5 0.0 1.0 1.0 1.1 1	BALANCE SHEET & OTHER ITEMS (EURm)	12/2018	12/2019	12/2020	12/2021e	12/2022e	12/2023e
Net Intangible Assets (incl.Goodwill) 4.3 1.9 1.9 1.9 1.9 1.5 Net Financial Assets & Other 0.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0			89.3	93.4	142	137	137
Net Financial Assets & Other 0.0 2.0 2.0 2.0 2.0 Total Fixed Assets 82.9 93.3 97.3 145 141 141 Inventories 22.0 22.5 19.6 27.2 34.8 40.0 Trade receivables 21.5 17.1 12.7 17.8 24.1 24.8 Other current assets 5.7 2.5 3.3 4.1 5.0 5.7 Cash (-) 74.8 74.8 75.0 -44.3 -50.5 -57.4 Total Current Assets 124 117 111 93.5 114 128 Shareholders Equity 149 131 141 150 164 178 Minority 0.0 0.0 0.0 0.0 0.0 0.0 0.0 Shareholders Equity 149 131 141 150 164 178 Minority 0.0 0.0 0.0 0.0 0.0 0.0 Total Equity <th< td=""><td></td><td></td><td></td><td>1.9</td><td>1.9</td><td></td><td>1.9</td></th<>				1.9	1.9		1.9
Inventories 22.0 22.5 19.6 27.2 34.8 40.0 Trade receivables 21.5 17.1 12.7 17.8 24.1 24.5 Cash (-) 74.8 74.8 75.0 -44.3 5.0 5.7 Total Current Assets 124 117 111 93.5 114 122 Total Assets 207 210 208 239 255 268 Shareholders Equity 149 131 141 150 164 178 Minority 0.0 0.0 0.0 0.0 0.0 0.0 Total Equity 149 131 141 150 164 178 Long term interest bearing debt 22.6 21.2 16.1 22.7 19.5 16.5 Total Long term liabilities 0.0 1.1 1.1 1.3 1.6 1.7 Other long term liabilities 23.6 23.6 17.7 24.7 21.9 19.5 Short term interest bearing debt 5.5 29.2 16.2 22.8 19.6 16.5 Trade payables 23.9 20.6 22.7 28.4 34.6 37.4 Other current liabilities 34.1 55.9 49.1 64.0 69.8 71.2 Total Current Liabilities 34.1 55.9 49.1 64.0 69.8 71.2 Total Current Liabilities 34.1 55.9 49.1 64.0 69.8 71.2 Total Liabilities 34.1 55.9 49.1 64.0 69.8 71.2 SelfDTA (adj.)*growth 10.6 7.76 25.76 67.6 33.46 8.78 EBITDA (adj.)*growth 30.6 7.26 67.66 33.46 8.78 EBITDA (adj.)*growth 30.6 7.26 67.66 33.46 11.26 EBITDA (adj.)*growth 30.6 7.26 67.66 33.46 11.26 EBITDA (adj.)*growth 30.6 7.26 67.66 33.46 11.26 Total Current Liabilities 34.7 36.6 36.66 39.96 39.66 27.26 EBITDA (adj.)*growth 30.66 7.26 67.66 33.46 11.26 EBITDA (adj.)*growth 30.66 7.26 67.66 33.46 11.26 EBITDA (adj.)*growth 30.66 30.67 30.46 30.46 30.46 30.46 Total Liabilities 34.7 36.66 36.66 36.66 36.66 36.66 36.66 36.66 36.66 36.66		0.0	2.0	2.0	2.0	2.0	2.0
Trade receivables 21.5 17.1 12.7 17.8 24.1 24.5 Other current assets 5.7 2.5 3.3 4.1 5.0 5.4 Cash (-) -74.8 -74.8 -75.0 -44.3 -50.5 -57.4 Total Current Assets 124 117 111 93.5 114 122 Total Assets 207 210 208 239 255 266 Shareholders Equity 149 131 141 150 164 178 Minority 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	Total Fixed Assets	82.9	93.3	97.3	145	141	4.44
Other current assets 5.7 2.5 3.3 4.1 5.0 5.4 Cash (-) 74.8 -74.8 -75.0 -44.3 -50.5 -57.4 Total Current Assets 124 117 111 93.5 114 128 Total Assets 207 210 208 239 255 266 Shareholders Equity 149 131 141 150 164 178 Minority 0.0 0.0 0.0 0.0 0.0 0.0 0.0 Total Equity 149 131 141 150 164 178 Long term interest bearing debt 22.6 21.2 16.1 22.7 19.5 16.8 Provisions 1.0 1.1 1.1 1.3 1.6 1.7 Other long term liabilities 2.6 21.2 16.1 22.7 19.5 16.8 Short term interest bearing debt 5.5 29.2 16.2 22.8 19.6 16.9	Inventories		00.0				141
Cash (-) -74.8 -74.8 -75.0 -44.3 -50.5 -57.4 Total Current Assets 124 117 111 93.5 114 128 Shareholders Equity 149 131 141 150 164 175 Minority 0.0 0.0 0.0 0.0 0.0 0.0 0.0 Total Equity 149 131 141 150 164 175 Long term interest bearing debt 22.6 21.2 16.1 22.7 19.5 16.8 Provisions 1.0 1.1 1.1 1.3 1.6 1.7 Other long term liabilities 0.0 1.2 0.6 0.7 0.9 0.9 Total Long Term Liabilities 23.6 23.6 17.7 24.7 21.9 19.5 Short term interest bearing debt 5.5 29.2 16.2 22.8 19.6 16.9 Trade payables 23.9 20.6 22.7 28.4 34.6 37.4 </td <td>Trada rassivables</td> <td>22.0</td> <td></td> <td></td> <td>27.2</td> <td></td> <td>40.0</td>	Trada rassivables	22.0			27.2		40.0
Total Current Assets 124 117 111 93.5 114 125 Total Assets 207 210 208 239 255 268 Shareholders Equity 149 131 141 150 164 178 Minority 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 Total Equity 149 131 141 150 164 178 Long term interest bearing debt 22.6 21.2 16.1 22.7 19.5 16.8 Provisions 1.0 1.1 1.1 1.3 1.6 1.7 Other long term liabilities 0.0 1.2 0.6 0.7 0.9 0.8 Total Long Term Liabilities 23.6 23.6 23.6 17.7 24.7 21.9 19.5 Short term interest bearing debt 5.5 29.2 16.2 22.8 19.6 16.9 Trade payables 23.9 20.6 22.7 28.4	rrade receivables		22.5	19.6		34.8	
Total Assets 207 210 208 239 255 265 Shareholders Equity 149 131 141 150 164 176 Minority 0.0 0.0 0.0 0.0 0.0 0.0 0.0 Total Equity 149 131 141 150 164 178 Long term interest bearing debt 22.6 21.2 16.1 22.7 19.5 16.8 Provisions 1.0 1.1 1.1 1.3 1.6 1.7 Other long term liabilities 0.0 1.2 0.6 0.7 0.9 0.9 Total Long Term Liabilities 23.6 23.6 17.7 24.7 21.9 19.5 Short term interest bearing debt 5.5 29.2 16.2 22.8 19.6 16.5 Trade payables 23.9 20.6 22.7 28.4 34.6 37.4 Other current liabilities 4.7 6.1 10.2 12.8 15.6 16.5 </td <td></td> <td>21.5</td> <td>22.5 17.1</td> <td>19.6 12.7</td> <td>17.8</td> <td>34.8 24.1</td> <td>40.0</td>		21.5	22.5 17.1	19.6 12.7	17.8	34.8 24.1	40.0
Shareholders Equity 149 131 141 150 164 178 Minority 0.0 0.0 0.0 0.0 0.0 0.0 Total Equity 149 131 141 150 164 178 Long term interest bearing debt 22.6 21.2 16.1 22.7 19.5 16.8 Provisions 1.0 1.1 1.1 1.1 1.3 1.6 1.7 Other long term liabilities 0.0 1.2 0.6 0.7 0.9 0.9 Total Long Term Liabilities 23.6 23.6 17.7 24.7 21.9 19.5 Short term interest bearing debt 5.5 29.2 16.2 22.8 19.6 16.5 Short term interest bearing debt 5.5 29.2 16.2 22.8 19.6 16.5 Chter current liabilities 4.7 6.1 10.2 12.8 15.6 16.5 Total Current Liabilities 34.1 55.9 49.1 64.0	Other current assets	21.5 5.7	22.5 17.1 2.5	19.6 12.7 3.3 -75.0	17.8 4.1 -44.3	34.8 24.1 5.0 -50.5	40.0 24.9 5.4 -57.4
Minority 0.0 0.0 0.0 0.0 0.0 0.0 0.0 Total Equity 149 131 141 150 164 178 Long term interest bearing debt 22.6 21.2 16.1 22.7 19.5 16.8 Provisions 1.0 1.1 1.1 1.3 1.6 1.7 Other long term liabilities 0.0 1.2 0.6 0.7 0.9 0.9 Total Long Term Liabilities 23.6 23.6 17.7 24.7 21.9 19.5 Short term interest bearing debt 5.5 29.2 16.2 22.8 19.6 16.5 Trade payables 23.9 20.6 22.7 28.4 34.6 37.4 Other current liabilities 4.7 6.1 10.2 12.8 15.6 16.9 Total Current Liabilities and Shareholders' Equity 206.9 210.2 207.8 23.9 255.2 269.1 Net Capital Employed 103.5 108.6 99.9	Other current assets Cash (-)	21.5 5.7 -74.8 124	22.5 17.1 2.5 -74.8	19.6 12.7 3.3 -75.0	17.8 4.1 -44.3	34.8 24.1 5.0 -50.5 114	40.0 24.9 5.4 -57.4 128
Total Équity 149 131 141 150 164 178 Long term interest bearing debt 22.6 21.2 16.1 22.7 19.5 16.8 Provisions 1.0 1.1 1.1 1.3 1.6 1.7 Other long term liabilities 0.0 1.2 0.6 0.7 0.9 0.9 Total Long Term Liabilities 23.6 23.6 17.7 24.7 21.9 19.5 Short term interest bearing debt 5.5 29.2 16.2 22.8 19.6 16.5 Trade payables 23.9 20.6 22.7 28.4 34.6 37.4 Other current liabilities 4.7 6.1 10.2 12.8 15.6 16.5 Total Current Liabilities 34.1 55.9 49.1 64.0 69.8 71.2 Total Liabilities and Shareholders' Equity 206.9 210.2 207.8 239.0 255.2 269.1 Net Working Capital 20.1 19.4 10.0	Other current assets Cash (-) Total Current Assets	21.5 5.7 -74.8 124	22.5 17.1 2.5 -74.8 117	19.6 12.7 3.3 -75.0 111	17.8 4.1 -44.3 93.5	34.8 24.1 5.0 -50.5 114	40.0 24.9 5.4 -57.4 128 269
Long term interest bearing debt 22.6 21.2 16.1 22.7 19.5 16.6 Provisions 1.0 1.1 1.1 1.3 1.6 1.7 Other long term liabilities 0.0 1.2 0.6 0.7 0.9 0.9 Total Long Term Liabilities 23.6 23.6 17.7 24.7 21.9 19.5 Short term interest bearing debt 5.5 29.2 16.2 22.8 19.6 16.5 Trade payables 23.9 20.6 22.7 28.4 34.6 37.4 Other current liabilities 4.7 6.1 10.2 12.8 15.6 16.5 Total Current Liabilities 34.1 55.9 49.1 64.0 69.8 71.2 Total Liabilities and Shareholders' Equity 206.9 210.2 207.8 239.0 255.2 269.1 Net Capital Employed 103.5 108.6 99.9 153.4 154.4 157.3 Net Working Capital 20.1 19.4 10.	Other current assets Cash (-) Total Current Assets Total Assets	21.5 5.7 -74.8 124 207 149	22.5 17.1 2.5 -74.8 117 210 131	19.6 12.7 3.3 -75.0 111 208 141	17.8 4.1 -44.3 93.5 239 150	34.8 24.1 5.0 -50.5 114 255 164	40.0 24.9 5.4 -57.4 128 269 178
Provisions 1.0 1.1 1.1 1.3 1.6 1.7 Other long term liabilities 0.0 1.2 0.6 0.7 0.9 0.5 Total Long Term Liabilities 23.6 23.6 17.7 24.7 21.9 19.5 Short term interest bearing debt 5.5 29.2 16.2 22.8 19.6 16.9 Trade payables 23.9 20.6 22.7 28.4 34.6 37.4 Other current liabilities 4.7 6.1 10.2 12.8 15.6 16.9 Total Current Liabilities 34.1 55.9 49.1 64.0 69.8 71.2 Total Liabilities and Shareholders' Equity 206.9 210.2 207.8 239.0 255.2 269.1 Net Capital Employed 103.5 108.6 99.9 153.4 154.4 157.3 Net Working Capital 20.1 19.4 10.0 17.0 24.7 27.9 GROWTH & MARGINS 12/2018 12/2019 12/2020	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority	21.5 5.7 -74.8 124 207 149 0.0	22.5 17.1 2.5 -74.8 117 210 131 0.0	19.6 12.7 3.3 -75.0 111 208 141 0.0	17.8 4.1 -44.3 93.5 239 150 0.0	34.8 24.1 5.0 -50.5 114 255 164 0.0	40.0 24.9 5.4 -57.4 128 269 178 0.0
Other long term liabilities 0.0 1.2 0.6 0.7 0.9 0.5 Total Long Term Liabilities 23.6 23.6 17.7 24.7 21.9 19.5 Short term interest bearing debt 5.5 29.2 16.2 22.8 19.6 16.5 Trade payables 23.9 20.6 22.7 28.4 34.6 37.4 Other current liabilities 4.7 6.1 10.2 12.8 15.6 16.5 Total Current Liabilities 34.1 55.9 49.1 64.0 69.8 71.2 Total Liabilities and Shareholders' Equity 206.9 210.2 207.8 239.0 255.2 269.1 Net Capital Employed 103.5 108.6 99.9 153.4 154.4 157.3 Net Working Capital 20.1 19.4 10.0 17.0 24.7 27.9 GROWTH & MARGINS 12/2018 12/2019 12/2020 12/2021e 12/2022e 12/2023e Sales growth 16.6% 14.6%	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity	21.5 5.7 -74.8 124 207 149 0.0 149	22.5 17.1 2.5 -74.8 117 210 131 0.0	19.6 12.7 3.3 -75.0 111 208 141 0.0 141	17.8 4.1 -44.3 93.5 239 150 0.0 150	34.8 24.1 5.0 -50.5 114 255 164 0.0 164	40.0 24.9 5.4 -57.4 128 269 178 0.0 178
Total Long Term Liabilities 23.6 23.6 17.7 24.7 21.9 19.5 Short term interest bearing debt 5.5 29.2 16.2 22.8 19.6 16.5 Trade payables 23.9 20.6 22.7 28.4 34.6 37.4 Other current liabilities 4.7 6.1 10.2 12.8 15.6 16.5 Total Current Liabilities 34.1 55.9 49.1 64.0 69.8 71.2 Total Liabilities and Shareholders' Equity 206.9 210.2 207.8 239.0 255.2 269.1 Net Capital Employed 103.5 108.6 99.9 153.4 154.4 157.3 Net Working Capital 20.1 19.4 10.0 17.0 24.7 27.9 GROWTH & MARGINS 12/2018 12/2019 12/2020 12/2021e 12/2022e 12/2023e Sales growth 16.6% 14.6% 7.7% 25.1% 21.8% 8.2% EBITDA (adj.)* growth 13.6% 7.2% </td <td>Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt</td> <td>21.5 5.7 -74.8 124 207 149 0.0 149 22.6</td> <td>22.5 17.1 2.5 -74.8 117 210 131 0.0 131 21.2</td> <td>19.6 12.7 3.3 -75.0 111 208 141 0.0 141 16.1</td> <td>17.8 4.1 -44.3 93.5 239 150 0.0 150 22.7</td> <td>34.8 24.1 5.0 -50.5 114 255 164 0.0 164 19.5</td> <td>40.0 24.9 5.4 -57.4 128 269 178 0.0 178 16.8</td>	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt	21.5 5.7 -74.8 124 207 149 0.0 149 22.6	22.5 17.1 2.5 -74.8 117 210 131 0.0 131 21.2	19.6 12.7 3.3 -75.0 111 208 141 0.0 141 16.1	17.8 4.1 -44.3 93.5 239 150 0.0 150 22.7	34.8 24.1 5.0 -50.5 114 255 164 0.0 164 19.5	40.0 24.9 5.4 -57.4 128 269 178 0.0 178 16.8
Short term interest bearing debt 5.5 29.2 16.2 22.8 19.6 16.8 Trade payables 23.9 20.6 22.7 28.4 34.6 37.4 Other current liabilities 4.7 6.1 10.2 12.8 15.6 16.8 Total Current Liabilities 34.1 55.9 49.1 64.0 69.8 71.2 Total Liabilities and Shareholders' Equity 206.9 210.2 207.8 239.0 255.2 269.1 Net Capital Employed 103.5 108.6 99.9 153.4 154.4 157.3 Net Working Capital 20.1 19.4 10.0 17.0 24.7 27.9 GROWTH & MARGINS 12/2018 12/2019 12/2020 12/2021e 12/2022e 12/2023e Sales growth 16.6% 14.6% 7.7% 25.1% 21.8% 8.2% EBITDA (adj.)* growth 20.3% 8.6% 9.9% 39.6% 27.2% 8.7% EBITA (adj.)* growth 13.6% 7.2%	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions	21.5 5.7 -74.8 124 207 149 0.0 149 22.6 1.0	22.5 17.1 2.5 -74.8 117 210 131 0.0 131 21.2	19.6 12.7 3.3 -75.0 111 208 141 0.0 141 16.1 1.1	17.8 4.1 -44.3 93.5 239 150 0.0 150 22.7 1.3	34.8 24.1 5.0 -50.5 114 255 164 0.0 164 19.5 1.6	40.0 24.9 5.4 -57.4 128 269 178 0.0 178 16.8 1.7
Trade payables 23.9 20.6 22.7 28.4 34.6 37.4 Other current liabilities 4.7 6.1 10.2 12.8 15.6 16.9 Total Current Liabilities 34.1 55.9 49.1 64.0 69.8 71.2 Total Liabilities and Shareholders' Equity 206.9 210.2 207.8 239.0 255.2 269.1 Net Capital Employed 103.5 108.6 99.9 153.4 154.4 157.3 Net Working Capital 20.1 19.4 10.0 17.0 24.7 27.9 GROWTH & MARGINS 12/2018 12/2019 12/2020 12/2021e 12/2022e 12/2023e Sales growth 16.6% 14.6% 7.7% 25.1% 21.8% 8.2% EBITDA (adj.)* growth 20.3% 8.6% 9.9% 39.6% 27.2% 8.7% EBITA (adj.)* growth 13.6% 7.2% -2.5% 67.6% 33.4% 11.2%	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities	21.5 5.7 -74.8 124 207 149 0.0 149 22.6 1.0	22.5 17.1 2.5 -74.8 117 210 131 0.0 131 21.2 1.1	19.6 12.7 3.3 -75.0 111 208 141 0.0 141 16.1 1.1	17.8 4.1 -44.3 93.5 239 150 0.0 150 22.7 1.3 0.7	34.8 24.1 5.0 -50.5 114 255 164 0.0 164 19.5 1.6 0.9	40.0 24.9 5.4 -57.4 128 269 178 0.0 178 16.8 1.7
Other current liabilities 4.7 6.1 10.2 12.8 15.6 16.9 Total Current Liabilities 34.1 55.9 49.1 64.0 69.8 71.2 Total Liabilities and Shareholders' Equity 206.9 210.2 207.8 239.0 255.2 269.1 Net Capital Employed 103.5 108.6 99.9 153.4 154.4 157.3 Net Working Capital 20.1 19.4 10.0 17.0 24.7 27.9 GROWTH & MARGINS 12/2018 12/2019 12/2020 12/2021e 12/2022e 12/2028 Sales growth 16.6% 14.6% 7.7% 25.1% 21.8% 8.2% EBITDA (adj.)* growth 20.3% 8.6% 9.9% 39.6% 27.2% 8.7% EBITA (adj.)* growth 13.6% 7.2% -2.5% 67.6% 33.4% 11.2%	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities	21.5 5.7 -74.8 124 207 149 0.0 149 22.6 1.0 0.0 23.6	22.5 17.1 2.5 -74.8 117 210 131 0.0 131 21.2 1.1 1.2 23.6	19.6 12.7 3.3 -75.0 111 208 141 0.0 141 16.1 1.1 0.6 17.7	17.8 4.1 -44.3 93.5 239 150 0.0 150 22.7 1.3 0.7 24.7	34.8 24.1 5.0 -50.5 114 255 164 0.0 164 19.5 1.6 0.9 21.9	40.0 24.9 5.4 -57.4 128 269 178 0.0 178 16.8 1.7 0.9
Total Current Liabilities 34.1 55.9 49.1 64.0 69.8 71.2 Total Liabilities and Shareholders' Equity 206.9 210.2 207.8 239.0 255.2 269.1 Net Capital Employed 103.5 108.6 99.9 153.4 154.4 157.3 Net Working Capital 20.1 19.4 10.0 17.0 24.7 27.9 GROWTH & MARGINS 12/2018 12/2019 12/2020 12/2021e 12/2022e 12/2023e Sales growth 16.6% 14.6% 7.7% 25.1% 21.8% 8.2% EBITDA (adj.)* growth 20.3% 8.6% 9.9% 39.6% 27.2% 8.7% EBITA (adj.)* growth 13.6% 7.2% -2.5% 67.6% 33.4% 11.2%	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt	21.5 5.7 -74.8 124 207 149 0.0 149 22.6 1.0 0.0 23.6 5.5	22.5 17.1 2.5 -74.8 117 210 131 0.0 131 21.2 1.1 1.2 23.6 29.2	19.6 12.7 3.3 -75.0 111 208 141 0.0 141 16.1 1.1 0.6 17.7 16.2	17.8 4.1 -44.3 93.5 239 150 0.0 150 22.7 1.3 0.7 24.7 22.8	34.8 24.1 5.0 -50.5 114 255 164 0.0 164 19.5 1.6 0.9 21.9	40.0 24.9 5.4 -57.4 128 269 178 0.0 178 16.8 1.7 0.9 19.5
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Net Capital Employed Net Working Capital 103.5 20.1 108.6 19.9 99.9 153.4 10.0 154.4 17.0 157.3 24.7 157.3 27.5 GROWTH & MARGINS 12/2018 12/2019 12/2020 12/2021e 12/202e 12/202e 12/2020 Sales growth 16.6% 14.6% 7.7% 25.1% 21.8% 8.2% EBITDA (adj.)* growth 20.3% 8.6% 9.9% 39.6% 27.2% 8.7% EBITA (adj.)* growth 13.6% 7.2% -2.5% 67.6% 33.4% 11.2%	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities	21.5 5.7 -74.8 124 207 149 0.0 149 22.6 1.0 0.0 23.6 5.5 23.9 4.7	22.5 17.1 2.5 -74.8 117 210 131 0.0 131 21.2 1.1 1.2 23.6 29.2 20.6 6.1	19.6 12.7 3.3 -75.0 111 208 141 0.0 141 16.1 1.1 0.6 17.7 16.2 22.7 10.2	17.8 4.1 -44.3 93.5 239 150 0.0 150 22.7 1.3 0.7 24.7 22.8 28.4 12.8	34.8 24.1 5.0 -50.5 114 255 164 0.0 164 19.5 1.6 0.9 21.9 19.6 34.6 15.6	40.0 24.9 5.4 -57.4 128 269 178 0.0 178 16.8 1.7 0.9 19.5 16.9 37.4
Net Working Capital 20.1 19.4 10.0 17.0 24.7 27.9 GROWTH & MARGINS 12/2018 12/2018 12/2019 12/2020 12/2021e 12/2022e 12/2023e Sales growth 16.6% 14.6% 7.7% 25.1% 21.8% 8.2% EBITDA (adj.)* growth 20.3% 8.6% 9.9% 39.6% 27.2% 8.7% EBITA (adj.)* growth 13.6% 7.2% -2.5% 67.6% 33.4% 11.2%	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities	21.5 5.7 -74.8 124 207 149 0.0 149 22.6 1.0 0.0 23.6 5.5 23.9 4.7	22.5 17.1 2.5 -74.8 117 210 131 0.0 131 21.2 1.1 1.2 23.6 29.2 20.6 6.1 55.9	19.6 12.7 3.3 -75.0 111 208 141 0.0 141 16.1 1.1 0.6 17.7 16.2 22.7 10.2 49.1	17.8 4.1 -44.3 93.5 239 150 0.0 150 22.7 1.3 0.7 24.7 22.8 28.4 12.8 64.0	34.8 24.1 5.0 -50.5 114 255 164 0.0 164 19.5 1.6 0.9 21.9 19.6 34.6 15.6 69.8	40.0 24.9 5.4 -57.4 128 269 178 0.0 178 16.8 1.7 0.9 19.5 16.9 37.4 16.9
GROWTH & MARGINS 12/2018 12/2019 12/2020 12/2021e 12/2022e 12/2023e Sales growth 16.6% 14.6% 7.7% 25.1% 21.8% 8.2% EBITDA (adj.)* growth 20.3% 8.6% 9.9% 39.6% 27.2% 8.7% EBITA (adj.)* growth 13.6% 7.2% -2.5% 67.6% 33.4% 11.2%	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity	21.5 5.7 -74.8 124 207 149 0.0 149 22.6 1.0 0.0 23.6 5.5 23.9 4.7 34.1 206.9	22.5 17.1 2.5 -74.8 117 210 131 0.0 131 21.2 1.1 1.2 23.6 29.2 20.6 6.1 55.9 210.2	19.6 12.7 3.3 -75.0 111 208 141 0.0 141 16.1 1.1 0.6 17.7 16.2 22.7 10.2 49.1 207.8	17.8 4.1 -44.3 93.5 239 150 0.0 150 22.7 1.3 0.7 24.7 22.8 28.4 12.8 64.0 239.0	34.8 24.1 5.0 -50.5 114 255 164 0.0 164 19.5 1.6 0.9 21.9 19.6 34.6 15.6 69.8 255.2	40.0 24.9 5.4 -57.4 128 269 178 0.0 178 16.8 1.7 0.9 19.5 16.9 37.4 16.9 71.2 269.1
Sales growth 16.6% 14.6% 7.7% 25.1% 21.8% 8.2% EBITDA (adj.)* growth 20.3% 8.6% 9.9% 39.6% 27.2% 8.7% EBITA (adj.)* growth 13.6% 7.2% -2.5% 67.6% 33.4% 11.2%	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed	21.5 5.7 -74.8 124 207 149 0.0 149 22.6 1.0 0.0 23.6 5.5 23.9 4.7 34.1 206.9 103.5	22.5 17.1 2.5 -74.8 117 210 131 0.0 131 21.2 1.1 1.2 23.6 29.2 20.6 6.1 55.9 210.2 108.6	19.6 12.7 3.3 -75.0 111 208 141 0.0 141 16.1 1.1 0.6 17.7 16.2 22.7 10.2 49.1 207.8 99.9	17.8 4.1 -44.3 93.5 239 150 0.0 150 22.7 1.3 0.7 24.7 22.8 28.4 12.8 64.0 239.0 153.4	34.8 24.1 5.0 -50.5 114 255 164 0.0 164 19.5 1.6 0.9 21.9 19.6 34.6 15.6 69.8 255.2 154.4	40.0 24.9 5.4 -57.4 128 269 178 0.0 178 16.8 1.7 0.9 19.5 16.9 37.4 16.9 71.2 269.1 157.3
EBITDA (adj.)* growth 20.3% 8.6% 9.9% 39.6% 27.2% 8.7% EBITA (adj.)* growth 13.6% 7.2% -2.5% 67.6% 33.4% 11.2%	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Current Liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital	21.5 5.7 -74.8 124 207 149 0.0 149 22.6 1.0 0.0 23.6 5.5 23.9 4.7 34.1 206.9 103.5 20.1	22.5 17.1 2.5 -74.8 117 210 131 0.0 131 21.2 1.1 1.2 23.6 29.2 20.6 6.1 55.9 210.2 108.6 19.4	19.6 12.7 3.3 -75.0 111 208 141 0.0 141 16.1 1.1 0.6 17.7 16.2 22.7 10.2 49.1 207.8 99.9 10.0	17.8 4.1 -44.3 93.5 239 150 0.0 150 22.7 1.3 0.7 24.7 22.8 28.4 12.8 64.0 239.0 153.4 17.0	34.8 24.1 5.0 -50.5 114 255 164 0.0 164 19.5 1.6 0.9 21.9 19.6 34.6 15.6 69.8 255.2 154.4 24.7	40.0 24.9 5.4 -57.4 128 269 178 0.0 178 16.8 1.7 0.9 19.5 16.9 37.4 16.9 71.2 269.1 157.3 27.9
EBITA (adj.)* growth 13.6% 7.2% -2.5% 67.6% 33.4% 11.2%	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital GROWTH & MARGINS	21.5 5.7 -74.8 124 207 149 0.0 149 22.6 1.0 0.0 23.6 5.5 23.9 4.7 34.1 206.9 103.5 20.1	22.5 17.1 2.5 -74.8 117 210 131 0.0 131 21.2 1.1 1.2 23.6 29.2 20.6 6.1 55.9 210.2 108.6 19.4	19.6 12.7 3.3 -75.0 111 208 141 0.0 141 16.1 1.1 0.6 17.7 16.2 22.7 10.2 49.1 207.8 99.9 10.0	17.8 4.1 -44.3 93.5 239 150 0.0 150 22.7 1.3 0.7 24.7 22.8 28.4 12.8 64.0 239.0 153.4 17.0	34.8 24.1 5.0 -50.5 114 255 164 0.0 164 19.5 1.6 0.9 21.9 19.6 34.6 15.6 69.8 255.2 154.4 24.7	40.0 24.9 5.4 -57.4 128 269 178 0.0 178 16.8 1.7 0.9 19.5 16.9 37.4 16.9 71.2 269.1 157.3 27.9
	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital GROWTH & MARGINS Sales growth	21.5 5.7 -74.8 124 207 149 0.0 149 22.6 1.0 0.0 23.6 5.5 23.9 4.7 34.1 206.9 103.5 20.1	22.5 17.1 2.5 -74.8 117 210 131 0.0 131 21.2 1.1 1.2 23.6 29.2 20.6 6.1 55.9 210.2 108.6 19.4	19.6 12.7 3.3 -75.0 111 208 141 0.0 141 16.1 1.1 0.6 17.7 16.2 22.7 10.2 49.1 207.8 99.9 10.0 12/2020 7.7%	17.8 4.1 -44.3 93.5 239 150 0.0 150 22.7 1.3 0.7 24.7 22.8 28.4 12.8 64.0 239.0 153.4 17.0	34.8 24.1 5.0 -50.5 114 255 164 0.0 164 19.5 1.6 0.9 21.9 19.6 34.6 15.6 69.8 255.2 154.4 24.7	40.0 24.9 5.4 -57.4 128 269 178 0.0 178 16.8 1.7 0.9 19.5 16.9 37.4 16.9 71.2 269.1 157.3 27.9
EBIT (adj)"growth 13.6% 7.2% -2.5% 59.2% 34.0% 11.4%	Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital GROWTH & MARGINS Sales growth EBITDA (adj.)* growth	21.5 5.7 -74.8 124 207 149 0.0 149 22.6 1.0 0.0 23.6 5.5 23.9 4.7 34.1 206.9 103.5 20.1	22.5 17.1 2.5 -74.8 117 210 131 0.0 131 21.2 1.1 1.2 23.6 29.2 20.6 6.1 55.9 210.2 108.6 19.4 12/2019 14.6% 8.6%	19.6 12.7 3.3 -75.0 111 208 141 0.0 141 16.1 1.1 0.6 17.7 16.2 22.7 10.2 49.1 207.8 99.9 10.0 12/2020 7.7% 9.9%	17.8 4.1 -44.3 93.5 239 150 0.0 150 22.7 1.3 0.7 24.7 22.8 28.4 12.8 64.0 239.0 153.4 17.0 12/2021e 25.1% 39.6%	34.8 24.1 5.0 -50.5 114 255 164 0.0 164 19.5 1.6 0.9 21.9 19.6 34.6 15.6 69.8 255.2 154.4 24.7 12/2022e 21.8% 27.2%	40.0 24.9 5.4 -57.4 128 269 178 0.0 178 16.8 1.7 0.9 19.5 16.9 37.4 16.9 71.2 269.1 157.3 27.9 12/2023e 8.2% 8.7%
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F	ine	Food	ls: S	Summa	ary	tables
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Fine Foods: Summary tables						
GROWTH & MARGINS	12/2018	12/2019	12/2020	12/2021e	12/2022e	12/2023e
Net Profit growth	41.4%	37.0%	-21.8%	34.8%	35.9%	11.6%
EPS adj. growth	-31.8%	n.m.	n.m.	-8.8%	33.2%	11.6%
DPS adj. growth	n.m.	20.0%	16.7%	10.0%	8.0%	8.0%
EBITDA (adj)* margin	13.4%	12.7%	13.0%	14.5%	15.1%	15.2%
EBITA (adj)* margin	7.3%	6.8%	6.2%	8.3%	9.1%	9.3%
EBIT (adj)* margin	7.3%	6.8%	6.2%	7.9%	8.7%	8.9%
RATIOS	12/2018	12/2019	12/2020	12/2021e	12/2022e	12/2023e
Net Debt/Equity	-0.3	-0.2	-0.3	0.0	-0.1	-0.1
Net Debt/EBITDA	-2.5	-1.4	-2.0	0.0	-0.3	-0.6
Interest cover (EBITDA/Fin.interest)	n.m.	2.2	n.m.	34.6	43.8	45.3
Capex/D&A	376.7%	215.8%	137.5%	418.6%	65.2%	96.8%
Capex/Sales	23.0%	12.7%	9.3%	27.6%	4.2%	6.1%
NWC/Sales	14.4%	12.1%	5.8%	7.9%	9.4%	9.8%
ROE (average)	9.2%	8.5%	6.8%	8.6%	10.9%	11.1%
ROCE (adj.)	6.8%	6.8%	6.9%	7.2%	9.5%	10.4%
WACC	6.7%	6.7%	6.7%	6.5%	6.5%	6.5%
ROCE (adj.)/WACC	1.0	1.0	1.0	1.1	1.5	1.6
PER SHARE DATA (EUR)***	12/2018	12/2019	12/2020	12/2021e	12/2022e	12/2023e
Average diluted number of shares	22.7	23.2	23.6	24.5	24.5	24.5
EPS (reported)	0.61	-0.12	0.57	0.52	0.69	0.78
EPS (adj.)	0.61	-0.12	0.57	0.52	0.69	0.78
BVPS	6.57	5.63	5.98	6.13	6.67	7.28
DPS	0.10	0.12	0.14	0.15	0.17	0.18
VALUATION	12/2018	12/2019	12/2020	12/2021e	12/2022e	12/2023e
EV/Sales	1.2	1.6	1.2	2.0	1.6	1.4
EV/EBITDA	8.7	14.7	9.8	13.9	10.6	9.5
EV/EBITDA (adj.)*	8.7	12.6	9.3	13.9	10.6	9.5
EV/EBITA	16.0	31.5	21.9	24.2	17.6	15.4
EV/EBITA (adj.)*	16.0	23.5	19.4	24.2	17.6	15.4
EV/EBIT	16.0	31.5	21.9	25.5	18.5	16.1
EV/EBIT (adj.)*	16.0	23.5	19.4	25.5	18.5	16.1
P/E (adj.)	15.2	n.m.	18.4	33.6	25.2	22.6
P/BV	1.4	2.1	1.8	2.9	2.6	2.4
Total Yield Ratio	1.1%	1.0%	0.8%	0.9%	1.0%	
EV/CE	1.6	2.3	2.0	2.7	2.6	2.4
OpFCF yield	-16.0%	-3.0%	8.8%	-8.8%	4.0%	4.0%
OpFCF/EV	-20.5%	-3.3%	10.5%	-8.8%	4.1%	4.2%
Payout ratio	16.4%	-98.7%	24.5%	29.5%	23.9%	23.2%
Dividend yield (gross)	1.1%	1.0%	0.8%	0.9%	1.0%	1.0%
EV AND MKT CAP (EURm)	12/2018	12/2019	12/2020	12/2021e	12/2022e	12/2023e
Price** (EUR)	9.25	12.00	10.50	17.50	17.50	17.50
Outstanding number of shares for main stock	22.7	23.2	23.6	24.5	24.5	24.5
Total Market Cap	209.9	278.3	247.5	429.1	429.1	429.1
Gross Financial Debt (+)	28.1	50.4	32.3	45.5	39.0	33.7
Cash & Marketable Securities (-)	-74.8	-74.8	-75.0	-44.3	-50.5	-57.4
Net Financial Debt	-46.7	-24.4	-42.7	1.2	-11.5	-23.7
Lease Liabilities (+)	70.1	2 7.7	74.1	1.2	-11.0	20.7
Net Debt	-46.7	-24.4	-42.7	1.2	-11.5	-23.7
Other EV components	0.1	2.2	2.1	2.1	2.1	2.1
Enterprise Value (EV adj.)	163.4	256.1	206.9	432.4	419.7	407.5
Source: Company, Banca Akros estimates.	100.4	200.1	200.5	702.7	415.7	707.3

Notes

Sector: Healthcare/Pharmaceuticals

Company Description: Fine Foods is the largest independent Italian Contract Development and Manufacturing (CDMO) of Pharmaceuticals, Nutraceuticals and Medical Devices in solid oral form (tablets, capsules, effervescent tablets, granules, effervescent granules, powders). Fine Foods currently produces and develops products for the most important world players in both the pharmaceutical and food supplements sectors. Products are manufactured in two production plants located around Bergamo.



^{*} Where EBITDA (adj.) or EBITA (adj)= EBITDA (or EBITA) -/+ Non Recurrent Expenses/Income and where EBIT (adj)= EBIT-/+ Non Recurrent Expenses/Income - PPA amortisation

^{**}Price (in local currency): Fiscal year end price for Historical Years and Current Price for current and forecasted years

^{***}EPS (adj.) diluted= Net Profit (adj.)/Avg DIL. Ord. (+ Ord. equivalent) Shs. EPS (reported) = Net Profit reported/Avg DIL. Ord. (+ Ord. equivalent) Shs.



Il presente documento è stato redatto da Paola Saglietti (socio AIAF) che svolge funzioni di analista presso Banca Akros SpA ("Banca Akros"), soggetto responsabile della produzione del documento stesso. Esso è prodotto e distribuito dal giorno 28 September 2021, ore 08:41 italiane.

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Banca Akros, nell'ultimo anno, ha pubblicato sulla società oggetto di analisi tre studi in data 14, 17 e 22 settembre 2021.

Ai sensi degli artt. 5 e 6 del Regolamento Delegato 2016/958, Banca Akros ha specifici interessi nei confronti della società oggetto di analisi nel presente documento, in quanto la Banca è specialista o liquidity provider in strumenti negoziati su mercati regolamentati e/o MTF. Inoltre, Banca Akros svolge il ruolo di Nomad e ha svolto il ruolo di Sponsor nel passaggio da AIM a MTA/STAR (12 luglio 2021)

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Banca Akros rende disponibili informazioni sui conflitti di interesse, ai sensi delle disposizioni contenute nell'art. 20 del Regolamento EU 2014/596 (Regolamento sugli Abusi di Mercato) e in particolare ai sensi degli artt. 5 e 6 del Regolamento Delegato EU 2016/958, sul proprio sito internet: https://www.bancaakros.it/documentazione/avvertenze-legali/

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Tutte le raccomandazioni Raccomandazioni su titoli in conflitto di interessi (*) 30 Jun 21 Reduce 2.6% Neutral 24.6% Accumulate 29.8% Buy 12.1% Accumulate 29.8% Size 51.24

Percentuale delle raccomandazioni al 30 giugno 2021

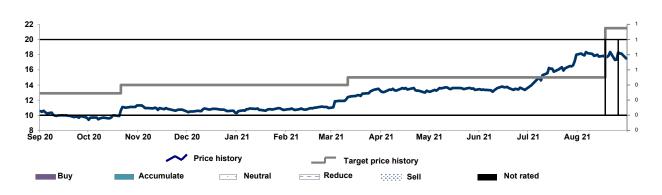
(*) Si informa che la percentuale degli emittenti in potenziale conflitto di interessi con Banca Akros è pari al 35.96% del totale degli emittenti oggetto di copertura

Recommendation history for FINE FOODS

Date	Recommendation	Target price	Price at change date
22-Sep-21	Buy	21.50	18.30
14-Sep-21	Accumulate	21.50	17.65
07-Apr-21	Buy	15.00	12.40
17-Nov-20	Buy	14.00	10.65
10-Jan-20	Buy	12.90	12.20
14-Nov-19	Buy	13.00	10.80
18-Sep-19	Buy	13.20	10.20
15-Apr-19	Buy	12.70	10.50

Source: Factset & ESN, price data adjusted for stock splits.

This chart shows Banca Akros continuing coverage of this stock; the current analyst may or may not have covered it over the entire period. Current analyst: Paola Saglietti (since 15/04/2019)







ESN Recommendation System

The ESN Recommendation System is Absolute. It means that each stock is rated based on total return, measured by the upside/downside potential (including dividends and capital reimbursement) over a 12-month time horizon. The final responsible of the recommendation of a listed company is the analyst who covers that company. The recommendation and the target price set by an analyst on one stock are correlated but not totally, because an analyst may include in its recommendation also qualitative elements as market volatility, earning momentum, short term news flow, possible M&A scenarios and other subjective elements.

SELL	REDUCE	NEUTRAL		ACCUMULATE	BUY
	-15%	-5%	5%	15%	

The ESN spectrum of recommendations (or ratings) for each stock comprises 5 categories: Buy (B), Accumulate (A), Neutral (N), Reduce (R) and Sell (S).

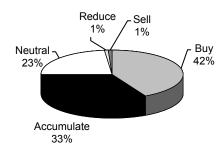
Furthermore, in specific cases and for a limited period of time, the analysts are allowed to rate the stocks as Rating Suspended (RS) or Not Rated (NR), as explained below.

Meaning of each recommendation or rating:

- Buy: the stock is expected to generate total return of over 15% during the next 12-month
- Accumulate: the stock is expected to generate total return of 5% to 15% during the next 12-month
- Neutral: the stock is expected to generate total return of -5% to +5% during the next 12-month
- Reduce: the stock is expected to generate total return of -5% to -15% during the next 12-month
- Sell: the stock is expected to generate total return under -15% during the next 12-month
- Rating Suspended: the rating is suspended due to: a) a capital operation (take-over bid, SPO, etc.) where a Member of ESN is or could be involved with the issuer or a related party of the issuer; b) a change of analyst covering the stock; c) the rating of a stock is under review by the Analyst.
- Not Rated: there is no rating for a stock when there is a termination of coverage of the stocks or a company being floated (IPO) by a Member of ESN or a related party of the Member.

Note: a certain flexibility on the limits of total return bands is permitted especially during higher phases of volatility on the markets

Banca Akros Ratings Breakdown



For full ESN Recommendation and Target price history (in the last 12 months) please see ESN Website Link Date and time of production: 28 September 2021: 8:40 CET

First date and time of dissemination: 28 September 2021: 8:45 CET



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